

2015 Paid Leave Analysis Grantee Information

Grant Program	2015 Paid Leave Analysis Grant
Grantee Name	Rhode Island Department of Labor and Training
Grantee City and State	Cranston, Rhode Island
Grant Request Amount	\$235,737
Location of Grant Activities	State of Rhode Island
Project Description	The Rhode Island Department of Labor and Training seeks to expand its Temporary Caregiver Insurance (TCI) Program which began in January 2014. Previous research into leave taking behavior has identified three main gap areas: limited program access; program awareness; and, claims denials. Attending to these gaps will greatly strengthen the Rhode Island program and provide direction for other states launching similar paid leave programs. The TCI expansion project will 1) evaluate how well the TCI program is reaching different segments of RI's eligible workforce, 2) identify where gaps exist in awareness, access, and usage, 3) enhance Department of Labor and Training data collection strategies to provide an ongoing assessment of these populations, 4) pilot and assess two to three initial education, outreach and marketing (EOM) strategies, 5) design targeted EOM protocols for wide statewide dissemination, and 6) run benefit simulation analysis to assess four models of TCI expansion which will inform future legislative expansion proposals. The goal is to create a more inclusive program by increasing overall TCI awareness and uptake, address the gender gap in use and denials, develop a data-driven rationale for program expansion to underserved and ineligible workers, and develop an EOM model that other states launching new programs can utilize to fast-track uptake in their own states. They plan to hold a number of state, regional and national dissemination events to share findings and deliverables.
Populations to be Served	RI Temporary Disability Insurance/ Temporary Caregiver Program Insurance Eligible Employees
Team Members	Rhode Island Department of Labor and Training
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